Genera	l information about company
Scrip code	508969
NSE Symbol	
MSEI Symbol	
ISIN	INE673M01029
Name of the entity	SULABH ENGINEERS & SERVICES LTD
Date of start of financial year	01-04-2018
Date of end of financial year	31-03-2019
Reporting Quarter	Yearly
Date of Report	31-03-2019
Risk management committee	Not Applicable

							Aı	nexure I							
				A	Annexure	I to be su	bmitted	by listed	entity o	n quar	terly basi	s			
	I. Composition of Board of Directors														
	Disclosure of notes on composition of board of directors explanatory  Wether the listed entity has a Regular Chairperson														
							Wether th	e listed enti	ty has a I	Regular (	Chairperson	No			
S	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	MANOJ KUMAR AGARWAL	ACFPA8077Q	01767926	Executive Director	Chairperson	CEO	01-10-2016		29	1	2	0		
2	Mr	DEEPAK AGARWAL	AAVPA8822B	02247228	Non- Executive - Independent Director	Not Applicable		19-05-2018		10	1	1	1		
3	Mr	RAKESH CHAND AGARWAL	АНКРА4436Н	03539915	Non- Executive - Independent Director	Not Applicable		26-09-2014		54	1	2	1		
4	Mrs	SEEMA MITTAL	CCAPM1399E	06948908	Executive Director	Not Applicable		26-09-2014		54	1	0	0		

					Ar	nexure I	to be sul	bmitted	by listed	entity	on qua	rterly bas	is			
							I. Coi	mpositio	n of Board	of Direct	ors					
						Disclosure (	of notes or	compos	ition of boa	rd of dir	ectors e	xplanatory				
£	r (!	itle Mr / /s)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of appointment in the current term	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN

5	Mrs	SUDEEPTI	CETPS9416P	06979356	Non-	Not	31-12-2015	39	1	0	0	1		i
		SRIVASTAVA			Executive -	Applicable								1
					Independent									ı
					Director									l
						J	1	1						J

Au	udit Committee Details										
		Wheth	ner the Audit Committee has a R	egular Chairperson	Yes						
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks				
1	02247228	DEEPAK AGARWAL	Non-Executive - Independent Director	Chairperson	19-05-2018						
2	03539915	RAKESH CHAND AGARWAL	Non-Executive - Independent Director	Member	02-07-2011						
3	01767926	Manoj Kumar Agarwal	Executive Director	Member	17-01-2011						

No	mination ar	nd remuneration committe	ee				
	W	hether the Nomination and	remuneration committee has a R	egular Chairperson	Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03539915	RAKESH CHAND AGARWAL	Non-Executive - Independent Director	Chairperson	02-07-2011		
2	02247228	DEEPAK AGARWAL	Non-Executive - Independent Director	Member	19-05-2018		
3	06979356	SUDEEPTI SRIVASTAVA	Non-Executive - Independent Director	Member	31-12-2015		

Sta	ikeholders I	Relationship Committee					
		Whether the Stakeholders	Relationship Committee has a R	egular Chairperson	Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03539915	RAKESH CHAND AGARWAL	Non-Executive - Independent Director	Chairperson	02-07-2011		
2	01767926	Manoj Kumar Agarwal	Executive Director	Member	17-01-2011		
3	06948908	Seema Mittal	Executive Director	Member	26-09-2014		

Whether the Risk Management Committee has a Regular Chairperson No  Sr DIN Name of Committee Category 1 of Category 2 of Date of Date of	Ri	Risk Management Committee										
Number members directors directors Appointment Cessation	Sr			~ ,	<u> </u>	Date of Appointment	Date of Cessation	Remarks				

C	Corporate Social Responsibility Committee										
Whether the Corporate Social Responsibility Committee has a Regular Chairperson No											
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks				

Otl	ner Committee	)				
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

		Annexui	re 1				
An	nexure 1						
Ш	II. Meeting of Board of Directors						
	Disclosure of notes on meeting	of board of directors explanatory					
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date			
1	14-11-2018						

				Anne	xure 1			
IV.	Meeting of	Committees						
Sr	Name of Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Requirement of Quorum met	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)	Name of other committee	Reson for not providing date
1	Audit Committee	11-02-2019	Yes		14-11-2018	88		

	Annexure 1					
V.	Related Party Transactions					
Sr	Subject	If status is "No" details of non- compliance may be given here.				
1	Whether prior approval of audit committee obtained	Yes				
2	Whether shareholder approval obtained for material RPT	NA				
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes				

	Annexure 1					
VI	Affirmations					
Sr	Subject	Compliance status (Yes/No)				
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes				
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes				
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes				
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes				
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 100 listed entities)	NA				
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes				
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes				
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes				

Annexure 1			
	Sr	Subject	Compliance status
I	1	Name of signatory	SIDDHARTH DWIVEDI
I	2	Designation	Company Secretary and Compliance Officer

	Annexure II				
	Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. I	Disclosure on website in terms of Listing Regula	ations			
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.	Web address	

1	Details of business	Yes	www.sulabh.org.in
2	Terms and conditions of appointment of independent directors	Yes	www.sulabh.org.in
3	Composition of various committees of board of directors	Yes	www.sulabh.org.in
4	Code of conduct of board of directors and senior management personnel	Yes	www.sulabh.org.in
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	www.sulabh.org.in
6	Criteria of making payments to non-executive directors	Yes	www.sulabh.org.in
7	Policy on dealing with related party transactions	Yes	www.sulabh.org.in
8	Policy for determining 'material' subsidiaries	Yes	www.sulabh.org.in
9	Details of familiarization programmes imparted to independent directors	Yes	www.sulabh.org.in

	Annexure II						
	Annexure II to be submitted by listed entity at the en	d of the financial	year (for the whole of financia	l year)			
<b>I.</b> 1	Disclosure on website in terms of Listing Regulations						
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address			
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.sulabh.org.in			
11	email address for grievance redressal and other relevant details	Yes		www.sulabh.org.in			
12	Financial results	Yes		www.sulabh.org.in			
13	Shareholding pattern	Yes		www.sulabh.org.in			
14	Details of agreements entered into with the media companies and/or their associates	NA					
15	New name and the old name of the listed entity	NA					

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.		
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes			
2	Board composition	17(1)	Yes			
3	Meeting of Board of directors	17(2)	Yes			
4	Review of Compliance Reports	17(3)	Yes			
5	Plans for orderly succession for appointments	17(4)	Yes			
6	Code of Conduct	17(5)	Yes			
7	Fees/compensation	17(6)	Yes			
8	Minimum Information	17(7)	Yes			
9	Compliance Certificate	17(8)	Yes			
10	Risk Assessment & Management	17(9)	Yes			

	Annexure II					
II.	I. Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.		
11	Performance Evaluation of Independent Directors	17(10)	Yes			
12	Composition of Audit Committee	18(1)	Yes			
13	Meeting of Audit Committee	18(2)	Yes			

14	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
15	Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes	
16	Composition and role of risk management committee	21(1),(2),(3), (4)	NA	
17	Vigil Mechanism	22	Yes	
18	Policy for related party Transaction	23(1),(5),(6), (7) & (8)	Yes	
19	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
20	Approval for material related party transactions	23(4)	Yes	

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.		
21	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes			
22	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3), (4),(5) & (6)	Yes			
23	Maximum Directorship & Tenure	25(1) & (2)	Yes			
24	Meeting of independent directors	25(3) & (4)	Yes			
25	Familiarization of independent directors	25(7)	Yes			
26	Memberships in Committees	26(1)	Yes			
27	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes			
28	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes			
29	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes			
	Any other information to be provided - Add Notes					

Annexure II		Annexure II	
	1	Name of signatory	SIDDHARTH DWIVEDI
	2	Designation	Company Secretary and Compliance Officer

		Annexure II				
ĺ	III.	III. Affirmations				
	Sr	Particulars	Compliance status (Yes/No/NA)			
	1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes			
		Any other information to be provided				

Annexure II		
1	Name of signatory	SIDDHARTH DWIVEDI
2	Designation	Company Secretary and Compliance Officer

Signatory Details	
Name of signatory	SIDDHARTH DWIVEDI
Designation of person	Company Secretary and Compliance Officer
Place	KANPUR
Date	13-04-2019